

Oneida Nation

Post Office Box 365

Phone: (920)869-2214



Oneida, WI 54155

BC Resolution # 09-25-19-D

Guidance to Implement Good Governance Principles for Conducting Public Affairs and Managing Public Resources

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Oneida Business Committee has the fiscal responsibility of preparing a comprehensive spending plan for review and approval by the General Tribal Council, and
- WHEREAS,** the Oneida Business Committee adopted resolution # BC-09-27-17-B, *Setting the Strategic Plan for the 2017-2020 Term of the Oneida Business Committee*, which identified that the foundation for building a strategic plan is built on Trust, Value-Based Budgeting, Sovereignty Protection, Change Management, and Communication; and
- WHEREAS,** On February 8, 2018, the Oneida Business Committee adopted the *Budget Management and Control - Twahwistatye?nitha?*, Chapter 121, which implements a budgeting process focused on value-based budgeting wherein budget increases and budget cuts are allocated based on a priority list approved by the Oneida Business Committee; and
- WHEREAS,** Chapter 121, "Budget Management and Control - Twahwistatye?nitha?" requires a three (3) year (Triennial) strategic planning cycle, and
- WHEREAS,** Section 121.4-1(a through c) directs that the triennial strategic plan shall at minimum include:
- (a) Major policy and budgetary goals for the Nation, both long and short term;
 - (b) Specific strategies and planned actions for achieving each goal; and
 - (c) Performance targets and indicators to track progress which, to the extent available, includes, but is not limited to:
 - (1) Statistics and trending data for, at a minimum, the last three (3) complete fiscal years; and
 - (2) Performance targets for, at a minimum, the next three (3) complete fiscal years moving forward; and
- WHEREAS,** Chapter 121, "Budget Management and Control - Twahwistatye?nitha?" lists 13 service groups which encompasses all units within the Nation to complete Triennial Strategic Plans in section 121.5-3(a):
- (1) Protection and Preservation of Natural Resources
 - (2) Protection and Preservation of Oneida Culture and Language

- (3) Education and Literacy
- (4) Health Care
- (5) Economic Enterprises
- (6) Building and Property Maintenance
- (7) Human Services
- (8) Public Safety
- (9) Housing
- (10) Utilities, Wells, Wastewater and Septic
- (11) Planning, Zoning and Development
- (12) Membership Administration
- (13) Government Administration; and

WHEREAS, each service group identified a “lead” person to organize, communicate, and report on behalf of each service group; and

WHEREAS, each service group should look to the greater good to incorporate “Good Governance Principles” to collectively:

1. Clear the path for Tribal operations,
2. Fulfill our constitutional responsibility to conserve and develop our common resources,
3. Promote the welfare of ourselves and our descendants; and

NOW THEREFORE BE IT RESOLVED, the Oneida Business Committee affirms the Good Governance principles as tools to support the value of each service groups outcomes, and

NOW THEREFORE BE IT FINALLY RESOLVED, the Oneida Business Committee adopts the following Good Governance principles and definitions:

Rule of Law: Ensuring the rules are known and applied equally to all with clear appeal (if needed) and are enforced by an impartial regulatory body, for the full protection of Oneida Nation stakeholders.

Transparency: Open communication about actions taken and decisions made ensuring access to information is clear.

Responsiveness: Availability to the public and timeous reaction to the needs and opinions of the public.

Consensus Oriented: Consultation is required to understand diverse interests (Membership, Employee, Community) in order to reach a broad consensus of what is in the best interest of the Nation and how this can be achieved in a sustainable and prudent manner.

Equity and Inclusiveness: Providing the opportunity for the Nation’s stakeholders to maintain, enhance, or generally improve their well-being which provides the most compelling message regarding its reason for existence and value to the Nation.

Effectiveness and Efficiency: Processes implemented by the Nation producing favorable results which meets the needs of Membership, Employees, Community, while making the best use of resources – human, technological, financial, natural and environmental.

Accountability: The acknowledgement and assumption of responsibility for decisions and actions as well as the applicable rules of law.

Participation: Fostering a system in which the public feels that they are part of decision-making processes, including freedom of expression and assiduous concern for the best interests of the Tribe and community in general.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 7 members were present at a meeting duly called, noticed and held on the 25th day of September, 2019; that the

forgoing resolution was duly adopted at such meeting by a vote of 6 members for, 0 members against, and 0 members not voting*; and that said resolution has not been rescinded or amended in any way.



Lisa Summers, Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."