

RESOLUTION

of
THE Oneida TRIBE

WHEREAS, the Oneida Tribe is a Federal Corporation organized pursuant to Section 16 of the Act of June 18, 1934 (48 Stat 984) (25 USC 476) as amended by the Act of June 15, 1935 (49 Stat 378), and

WHEREAS, The Community Health Representative Programs is throughout the entire Indian Nations and the CHRs are totally knowledgeable and concerned with health related problems in their home areas, and

WHEREAS, The CHR Program is the most effective and efficient program funded by the Indian Health Service,

NOW THEREFORE BE IT RESOLVED, the Oneida Tribal Council supports the Community Health Representatives in their efforts to form a National CHR Organization, and will acknowledge this organization as the one voice across the Nation to speak on national issues on behalf of the CHRs.

CERTIFICATION

This is to certify that the foregoing Resolution was considered at a duly called meeting of the Oneida Tribal Council of _____, Wisconsin, held on October 7, (town) (state) (date), and was adopted by a vote of 7 for, and 0 against, with 0 abstentions.

DATED THIS 7 DAY OF October, 1974.

Chairman

Margaret Doftater
Secretary

Bureau of Indian Affairs Official

Inter-Tribal Council of Nevada, Inc.

CHR'S NATIONALIZING

The possibility of nationalizing Community Health Representatives came to light during a meeting in early January, as some nine different tribes gathered in Reno to hear and express their opinions on such a move.

The meeting called by the Phoenix Area CHR Association and chaired by Josephine Gonzales (Phoenix Area CHR Association Chairman) who explained to the delegates — some of the advantages that would become a reality if the CHR's would nationalize. Some of those advantages mentioned were:

(1) Better Fringe Benefits — Specifically retirement benefits. It was explained, that at present, an individual could work for a number of years without benefit of retirement.

(2) Presently the CHR has no job security. It was brought out that the present CHR doesn't know from day to day if she has a job or not, (some examples were cited). It was felt that: specific guidelines should be incorporated within the present CHR Guidelines as to which violations or infringements would constitute a probationary period or termination action.

(3) No set Educational Program. Another one of the concerns by the Phoenix Area Association was that at present, there is no set educational program designed wherefore the CHR could obtain accreditation for basic - training received at the Desert Willow Training Center, or any advanced training, nor any workshops the CHR attends. If the nationalizing of a CHR Association becomes a reality — the CHR's would be in a good position to work toward accreditation and hopefully one day CHR's could work up to an Associate Degree.

(4) Wage scale. The Phoenix Area also felt that if the CHR's would organize together they could work

towards a unified wage scale. The two day meeting proved to be very prolific, as all those in attendance with the exception of one CHR were in favor of nationalizing.

(5) Advantages:

- (a) Unity
- (b) Educational Opportunities
- (c) Identity
- (d) Recognition
- (e) Information Dissemination
- (f) Individual Voice
- (g) Monitor Budgeting
- (h) Professional Development
- (i) Education and Professional Standards
- (j) Model Personnel System

(k) Maintain the pulse of the attitudes of administration, other national Indian organizations, state and local activities, including legislation concerned with Indian health.

Much more will be known after the next meeting, which will be held in the Aberdeen area. (South Dakota). Discussions of the Cost, Membership, Constitution and By-laws, Define Purpose, Annual Dues (Individual and group). Funding a National Secretary and the Governing Council for the Association will be presented by that time.

Mr. James Lawler of the Desert Willow Training Center, summed up on what and why the CHR's should organize, when he stated, "By organizing you will be taking out a little added insurance." He added, what you would like to see the CHR program 10 or 20 years from now, you have to do it yourself to make it happen."

The delegation showed predilection and respect which also shows that through actions and meetings of this type, there is always room for improvement — in this case; obscuration for the CHR and better health care for the Indian people.