Oneida Tribe of Indians of Wisconsin

Post Office Box 365



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



Oneida, Wi 54155

UGWA DEMOLUM YATEHE Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

Resolution # BC-<u>06-10-98-</u>C

Resolution Regarding Adoption of Amended Conflict of Interest Policy

- WHEREAS, the Oneida General Tribal Council is the duly recognized governing body of the Oneida Tribe of Indians of Wisconsin, and
- WHEREAS, the General Tribal Council has been delegated the authority of Article IV, Section I of the Oneida Tribal Constitution, and
- WHEREAS, the Oneida Business Committee may be delegated duties and responsibilities by the Oneida General Tribal Council and is at all times subject to the review powers of the Oneida General Tribal Council, and
- WHEREAS, the Oneida Business Committee adopted a Conflict of Interest Policy in September of 1990, and
- WHEREAS, this policy was intended to identify conflicts employees, members of entities and contractors would have with the Oneida Tribe to allow the Oneida Tribe to protect itself from these conflicts while maintaining the relationship with the individual, and
- WHEREAS, it had been determined that requiring a conflict of interest form to be signed regarding contracts in which the Oneida Tribe is reimbursed for services provided to third parties jeopardized those contracts, and
- WHEREAS, legal research into these situations identified that these types of contractual arrangements create no situations in which a conflict of interest would arise, and
- WHEREAS, an emergency exception was adopted by the Oneida Business Committee in September of 1997 allowing these contracts to be entered into without a conflict of interest form being signed, and
- WHEREAS, a Public Hearing was held in December of 1997 and the comments received were reviewed and integrated as needed by the Legislative Operating Committee, and
- WHEREAS, the attached policy presented by the Legislative Operating Committee includes these changes,

NOW THEREFORE BE IT RESOLVED, that the attached policy, Conflict of Interest Policy, is hereby adopted and shall be effective on May 1, 1998, and

NOW THEREFORE BE IT FURTHER RESOLVED, that the Human Resources Department shall notify employees in an appropriate manner of this new policy and shall identify categories of employees for development of appropriate conflict of interest forms, and

NOW THEREFORE BE IT FINALLY RESOLVED, the Oneida Law Office shall draft necessary forms for the Human Resources Department as well as contracts entered into by the Oneida Tribe.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum. 9 members were present at a meeting duly called, noticed and held on the 10th day of June, 1998; that the foregoing resolution was duly adopted at such meeting by a vote of 8 members for; 0 members against, and 0 members not voting; and that said resolution has not been rescinded or amended in any way.

Julie Barton, Tribal Secretary Oneida Business Committee