

# Oneida Tribe of Indians of Wisconsin

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Oneida, WI 54155



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE  
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

## RESOLUTION# 4-5-95-A

WHEREAS, the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States, and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Tribe of Indians of Wisconsin, and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1 of the Oneida Tribal Constitution by the Oneida General Tribal Council, and

WHEREAS, the Oneida Nation has determined that the overall goal of the Oneida Nation is to protect, maintain and improve the standard of living and the environment in which the Oneida people live, and

WHEREAS, the Oneida Nation also states that we part of the mission of the 7th Generation Commitment, the Oneida Nation is committed to providing "for the quality of life where the people come together for the common good," and

WHEREAS, it is known that there is no artificial substitute for blood, therefore the American Red Cross collects blood from volunteer blood donors, and

WHEREAS, it has been determined that there is a great need for our Native American people to come together for the good of giving blood for the purpose of satisfying the need for close matches in racial or ethnic grouping, and

WHEREAS, studies have shown that people will give blood if it is convenient for them and if their friends or coworkers are giving.

NOW THEREFORE BE IT RESOLVED: that the Oneida Nation will host blood drives at regular intervals through the Community Health Department of the Oneida Health Center coordinated with the American Red Cross, and

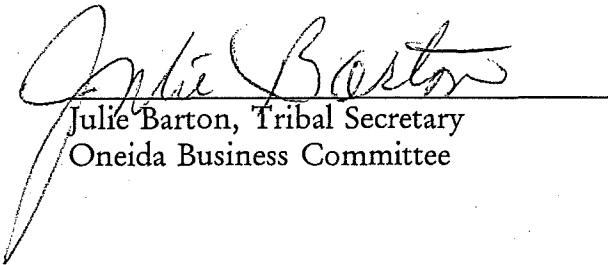
NOW THEREFORE BE IT FURTHER RESOLVED: that a Tribal employee who wishes to donate will be allowed time off if they have a pre-approved scheduled time for donation from their departmental supervisor.

NOW THEREFORE BE IT FURTHER RESOLVED: Oneida enterprises and programs are asked to sponsor door prizes for successful blood donors. Further, that supervisors are directed to inform employees of sponsored blood drives to allow their full participation.

NOW THEREFORE BE IT FINALLY RESOLVED: that this resolution supersedes and voids the prior resolution BC-11-09-94-A.

CERTIFICATION

I the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum. 7 members were present at a meeting duly called, noticed and held on the 5 day of April, 1995; that the foregoing resolution was duly adopted at such meeting by a vote of 6 members for; 0 members against, and 0 members not voting; and that said resolution has not been rescinded or amended in any way.

  
Julie Barton, Tribal Secretary  
Oneida Business Committee

# ONEIDA TRIBAL LAW OFFICE

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## Statement of Effect Resolution Supporting Tribally Sponsored Blood Drives

### Summary

This resolution repeals the earlier resolution supporting blood drives and replaces the second blood drive resolution submitted. It approves sponsoring blood drives, allowing time off to give blood, directs that door prizes will be given and requests programs and enterprises to sponsor the door prizes.

### Analysis

This resolution was originally submitted by Lee Cornelius to the Legislative Operating Committee. The original resolution contained directives that employees would receive two hours paid time off and a gift for donating blood. Both of these were given, even if the employee was found to be ineligible to give blood. This resolution was reviewed by the General Manager, and forwarded throughout the Tribe.

Many comments were received on the original resolution indicating support of the intent of the resolution, which was to increase the blood donors within the Oneida Reservation, particularly Native Americans. However, almost all comments indicated that there was some concern as to the effect on the budget for allowing two hours paid time off which was not budgeted. Further, there was some concern as to who would be responsible for developing the gifts to be given. Many suggested that it would be more appropriate to offer a door prize, or several, to be drawn from persons who had successfully donated. Another would be to monitor the blood donors and offer incentive gifts for increments of donating, i.e., a gallon donor.

As a result of these comments, the attached resolution is presented as an alternative to the original resolution forwarded. This resolution continues to allow employees time off to attend, but requires that the donation time be prearranged and preapproved by the supervisor. However, as an alternative, it creates an incentive program through a door prize for those persons who successfully donate. All entities of the Tribe are asked to contribute to the door prize(s), so that no one budget will be unduly affected. Finally, the Community Health Center is directed to work with the American Red Cross to sponsor blood drives.

### Conclusion

The attached resolution is a suggested alternative to the original resolution submitted. There are no undue budgetary burdens placed on any one entity of the Tribe through paid time off or the purchase of donor gifts. The Community Health Department is directed to work with the American Red Cross to host blood drives. There are no legal issues which would bar implementation of this resolution.

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