

# Oneida Tribe of Indians of Wisconsin

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Oneida, WI 54155



UGWA DEMOLUM YATEHE  
Because of the help of  
this Oneida Chief in  
cementing a friendship  
between the six nations  
and the colony of  
Pennsylvania, a new  
nation, the United States  
was made possible.

Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

## RESOLUTION # 01-20-99A Amendments to Early Return to Work Policy

- WHEREAS, the Oneida Tribe of Indian of Wisconsin is a federally recognized Indian government and a treaty tribe recognized by the laws of the Untied States, and
- WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Tribe of Indians of Wisconsin, and
- WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV Section 1 of the Oneida Tribal Constitution by the Oneida Tribal Council, and
- WHEREAS, the Early Return to Work Policy was developed by the Human Resources Department in cooperation with the Risk Management & Occupational Health Nursing Offices to benefit employees and the Oneida Tribe as an employer by returning employees to work in modified duty positions allowing the injury recovery process to move forward while increase employee self worth through employment responsibilities, and
- WHEREAS, this policy has been tested within a program to determine any procedural errors and to verify the results of the program, and
- WHEREAS, on occasion it becomes necessary to increase time employees are assigned to modified duty pending injury and healing times, and
- WHEREAS, this extension benefits the employee and the Oneida Tribe, and
- WHEREAS, this policy was adopted on an emergency basis given the nature of the benefits received by the employee and the Oneida Tribe as an employer to be implemented in all areas of the Oneida Tribe, and

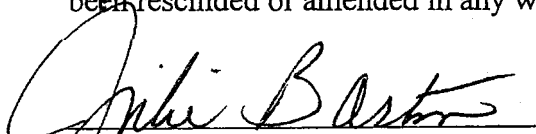
NOW THEREFORE BE IT RESOLVED, that the Oneida Business Committee hereby adopt the amendments to the Early Return to Work Policy on an emergency basis as provided for under the Administrative Procedures Act, and

NOW THEREFORE BE IT FURTHER RESOLVED, that the Oneida Business Committee directs the Legislative Operating Committee to hold Public Hearings prior to completion of the emergency adoption, and

NOW THEREFORE BE IT FINALLY RESOLVED, that the Oneida Business Committee hereby directs that the Human Resources Department begin any necessary training or dispersal of information as needed to fully implement this law.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum. 7 members were present at a meeting duly called, noticed and held on the 20th day of January 1999; that the foregoing resolution was duly adopted at such meeting by a vote of 6 members for; 0 members against; and 0 members not voting; and that said resolution has not been rescinded or amended in any way.

  
Julie Barton, Tribal Secretary  
Oneida Business Committee

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